App. No. 10/710,008

RCE filing

This Response is being filed with a Request for Continued Examination. The proper fee and form is attached.

REMARKS - General

Also applicants have rewritten all claims to define the invention more particularly and distinctly so as to overcome the technical rejections and define the invention patentably over the prior art. The claims have been modified and combine to address the rejections based on Nueneier (USPM 6,317,730) in view of Mascarenhas (USPAP 2002/0029162) and Zizzzamia (USP 2004/0054553) and Tewari (USPM 6,004,267). The new claims are novel and unique and not obvious to someone skilled in the arts. The new claims are more specific to the actually hiring/ not hiring function of the invention.

Applicant also respectively argues that the combining of Nueneier (USPM 6,317,730) and Zizzzamia (USP 2004/0054553) and Tewari (USPM 6,004,267) in view of Mascarenhas (USPAP 2002/0029162) is a combination of four different references from different fields of and is an overly burdensome Section 103 (a) rejection of Claims 24 and 32 given the large number of references and their different areas of ar.

Conclusion

For all of the above reasons, applicant submits that the specification and claims are now in proper form, and that the claims all define patentably over prior art. Therefore the applicant submits that this application is now in condition for allowance, which action is respectfully solicited.

Respectfully submitted,

Jeffrey M. Furr, Esq.

Registration No. 38,146

I hereby certify I have transmitted this paper by fax to the Patent and Trademark Office at 571-273-8300 on June 4, 2007.

June 4, 2007.

Jeffrey M. Furr, Esq, Reg. No. 38,146.